1	STATE OF OKLAHOMA
2	1st Session of the 59th Legislature (2023)
3	HOUSE BILL 2566 By: McBride
4	
5	
6	AS INTRODUCED
7	An Act relating to revenue and taxation; defining
8	terms; providing tax credit for certain tuition reimbursements; requiring the award of certain degree
9	to claim credit; providing amount of credit; providing credit for certain compensation paid to
10	qualified employee in hydrogen manufacturing industry; limiting amount of credit; prohibiting use
11	of credit to reduce tax liability below zero; providing maximum number of tax years credit can be
12	claimed; authorizing carryover of credit for certain amount of years; providing for codification; and
13	providing an effective date.
14	
15	
16	BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:
17	SECTION 1. NEW LAW A new section of law to be codified
18	in the Oklahoma Statutes as Section 2357.407 of Title 68, unless
19	there is created a duplication in numbering, reads as follows:
20	A. As used in this section:
21	1. "Compensation" means payments in the form of contract labor
22	for which the payor is required to provide a Form 1099 to the person
23	paid, wages subject to withholding tax paid to a part-time employee
24	or full-time employee, or salary or other remuneration;

Compensation shall not include employer-provided retirement, medical or health-care benefits, reimbursement for travel, meals, lodging, or any other expense;

- 2. "Hydrogen manufacturing industry" means establishments whose principal business activity involves hydrogen manufacturing, as defined or classified in the NAICS Manual under Industry Group No. 325120;
- 3. "Institution" means an institution within The Oklahoma State System of Higher Education or any other public or private college or university that is accredited by a national accrediting body;
- 4. "Qualified employer" means a sole proprietor, general partnership, limited partnership, limited liability company, corporation, other legally recognized business entity, or public entity whose principal business activity involves hydrogen manufacturing, as defined or classified in the NAICS Manual under Industry Group No. 325120;
- 5. "Qualified employee" means any person, regardless of the date of hire, employed in this state by or contracting in this state with a qualified employer on or after January 1, 2024, who was not employed in the hydrogen manufacturing industry in this state immediately preceding employment or contracting with a qualified employer, and who has been either:
 - a. awarded an undergraduate or graduate degree from a qualified program by an institution, or

b. licensed as a professional engineer by the State Board of Licensure for Professional Engineers and Land Surveyors pursuant to Section 475.15 of Title 59 of the Oklahoma Statutes.

1.3

Provided, the definition shall not be interpreted to exclude any person who was not a full-time engineer and was employed in the hydrogen manufacturing industry prior to being awarded an undergraduate or graduate degree from a qualified program by an institution or any person who has been awarded an undergraduate or graduate degree from a qualified program by an institution and is employed by a professional staffing company and assigned to work in the hydrogen manufacturing industry in this state;

- 6. "Qualified program" means a program at an institution that includes a graduate or undergraduate program that has been accredited by the Engineering Accreditation Commission of the Accreditation Board for Engineering and Technology (ABET) and that awards an undergraduate or graduate degree. Both the undergraduate and graduate programs of the same discipline of engineering at an institution shall be part of the qualified program if either program is ABET accredited; and
- 7. "Tuition" means the average annual amount paid by a qualified employee for enrollment and instruction in a qualified program. Tuition shall not include the cost of books, fees, or room and board.

B. For tax years 2024 through 2034, a qualified employer shall be allowed a credit against the tax imposed pursuant to Section 2355 of Title 68 of the Oklahoma Statutes for tuition reimbursed to a qualified employee.

- C. The credit authorized by subsection B of this section may be claimed only if the qualified employee has been awarded an undergraduate or graduate degree within one (1) year of commencing employment with the qualified employer.
- D. The credit authorized by subsection B of this section shall be in the amount of fifty percent (50%) of the tuition reimbursed to a qualified employee for the first through fourth years of employment. In no event shall this credit exceed fifty percent (50%) of the average annual amount paid by a qualified employee for enrollment and instruction in a qualified program at a public institution in this state.
- E. For tax years 2024 through 2034, a qualified employee shall be allowed a credit against the tax imposed pursuant to Section 2355 of Title 68 of the Oklahoma Statutes for compensation received from a qualified employer.
- F. The credit authorized by subsection E of this section shall be equal to the amount of compensation received, but shall not exceed the following:
- 1. Two Thousand Five Hundred Dollars (\$2,500.00) for the first year of employment;

- 2. Two Thousand Dollars (\$2,000.00) for the second year of 1 2 employment; 3 3. One Thousand Five Hundred Dollars (\$1,500.00) for the third 4 year of employment; 5 4. One Thousand Dollars (\$1,000.00) for the fourth year of 6 employment; and 7 5. Five Hundred Dollars (\$500.00) for the fifth year of 8 employment. 9 G. The credit authorized by subsections B and E of this section 10 shall not be used to reduce the tax liability of the qualified employer to less than zero (0). 11 the fifth year of employment.
- 12 H. No credit authorized by this section shall be claimed after 13
 - I. Any credit authorized by subsections B and E of this section claimed, but not used, may be carried over, in order, to each of the five (5) subsequent taxable years
- 17 SECTION 2. This act shall become effective November 1, 2023.

19 59-1-5179 MAH 01/17/23

22

2.1

20

14

15

16

18

23

24